



Nexus

A Family of Treatment Programs

Vice President of Human Resources Patricia Nott



Patricia Nott, vice president of human resources, joined Nexus in 1997. She is responsible for developing, implementing and monitoring corporate compliance with all Nexus Human Resource policies and procedures, assuring Nexus' compliance with all applicable state and federal employment standards and regulations, training and support to all site personnel performing human resource-related tasks, and developing and maintaining an internally equitable and market-competitive compensation and benefits program.

Before coming to Nexus, Patricia was the director of human resources and corporate services for Grow Biz International, Inc. in Minneapolis, a retail franchise organization with more than 1,000 locations. Patricia implemented many of the organization's first HR programs. Patricia has also served as director of administration and human resources for Pako Corporation in Minneapolis.

Patricia earned a master's degree in psychology from the University of St. Thomas in St. Paul, and her Bachelor of Arts in education from the University of Northern Iowa, Cedar Falls. She is a Certified Compensation Professional by the American Compensation Association.