



Gerard Academy
A Nexus Treatment Program

Gerard Academy Executive Director Brent Henry



Gerard Treatment Programs—Austin Campus Executive Director Brent Henry has worked for Gerard Treatment Programs for more than 34 years.

He was hired as a Childcare Worker in the Mason City program in 1973 and, within a year, was promoted to Group Living Supervisor and then Director of Group Living. Brent left Gerard to go back to school in 1977, and, two years later, he was rehired to lead the Mason City campus as the Director of Residential Services. During this time, he developed the training for youth counselors and supervisors, the Performance Appraisal System, and the Needs Achievement Program, which is still being utilized in the residential programs.

In 1990, Brent became the Director of Residential Services for both the Austin and Mason City campuses and later became the Program Director. In 2000, Brent was promoted to Executive Director of the Austin campus. His current duties include ensuring the fiscal responsibility of the site, facilitating a culture that promotes growth, and maintaining the high-quality services that are delivered to youth and their families.

Brent earned his Bachelor of Science Degree in 1987 from Iowa State University. He has presented numerous workshops throughout Iowa and Minnesota on such topics as team building, behavior management, the Needs Achievement Program, culture, discipline vs. punishment, violence, and group dynamics.